

Curtis Chong (20784095)

2020 - Winter - SE - Software Engineering, Honours, Co-operative Program / W-2 Work

Software Engineering Intern - Lumina Technologies Inc (Divisional Office)

EMPLOYER EVALUATION DETAILS

Guidelines for Completion

STUDENT GUIDELINES FOR COMPLETION

Provide your comments in the 'STUDENT COMMENTS' field.

Rating Details

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| 1. INTEREST IN WORK - The degree to which the student pursues goals with commitment and takes pride in accomplishments | Rating-7 |
| 2. ABILITY TO LEARN - The extent to which the student becomes proficient with job duties and work processes | Rating-7 |
| 3. QUALITY OF WORK - The ability of the student to set high standards for own personal performance; strive for quality work; put forth extra effort to ensure quality work | Rating-7 |
| 4. QUANTITY OF WORK - The volume of work produced by the student, along with his or her speed and consistency of output | Rating-7 |
| 5. PROBLEM SOLVING - The student's demonstrated ability to analyze problems or procedures, evaluate alternatives, and select the best course of action | Rating-7 |
| 6. TEAMWORK - The degree to which the student works well in a team setting | Rating-7 |
| 7. DEPENDABILITY - The manner in which the student conducts him or herself in the working environment | Rating-7 |
| 8. RESPONSE TO SUPERVISION - The manner in which the student responds to direction and constructive criticism | Rating-7 |
| 9. REFLECTION - The student's demonstrated ability to learn and adapt from previous experience | Rating-7 |
| 10. RESOURCEFULNESS - The student's demonstrated ability to develop innovative solutions and display flexibility in unique or demanding circumstances | Rating-7 |
| 11. ETHICAL BEHAVIOUR - The extent to which the student's behaviour demonstrates integrity and ethics in work and relationships | Rating-7 |
| 12. APPRECIATION OF DIVERSITY - The degree to which the student shows understanding and sensitivity to needs and differences of others | Rating-7 |

sensitivity to needs and differences of others (i.e. ethnicity, religion, language, etc.)

13. ENTREPRENEURIAL ORIENTATION - The student's demonstrated ability to take informed risks that demonstrate creativity and add value to the company Rating-7

14. WRITTEN COMMUNICATION - The extent to which the student demonstrates effective written communication Rating-7

15. ORAL COMMUNICATION - The extent to which the student demonstrates effective oral communication Rating-7

16. INTERPERSONAL COMMUNICATION - The extent to which the student effectively listens, conveys, and receives ideas, information, and direction Rating-7

OVERALL PERFORMANCE RATING OUTSTANDING

for OUTSTANDING Rating only - Provide Comments

Curtis made significant contribution to the trading algorithms. He is a critical part of the team. I think Curtis has a lot of potential.

SUPERVISOR'S COMMENTS

Curtis had been great overall. His work constantly exceed expectations.

SUPERVISOR'S RECOMMENDATIONS

Did you review the completed evaluation form with the student Yes

STUDENT COMMENTS

Lumina is an excellent workplace for any coop student. The team went above and beyond to provide care and concern for their coops in helping them become the best of themselves. I learned a lot and was entirely motivated to work for the team during my internship.

Future Employment Potential

Do you wish to have the student return for the next work term Yes

If you wish to have the student return for the next work term, have you offered to re-employ the student To be Determined

If you offered to re-employ the student for the next work term, how did the student respond

Submission Information

Supervisor's Name	Foon Wang Pong
Supervisor's Title	Software Engineer
Management/Human Resources Name	Chen Fang
Management/Human Resources Title	CPO